

**IN-HOME SUPPORTIVE SERVICES  
PUBLIC AUTHORITY OF MARIN  
SPECIAL GOVERNING BOARD MEETING MINUTES**

Date and time:	February 19, 2025, 1:00pm – 2:00pm
Location:	Meeting conducted in person and on Zoom.
Board Members Present:	Michael Harris, Roger Rose, Shelley Norris-Alvarez, Beth Gray, and Carolyn Shulman
Absent:	Eli Gelardin, Jonathan Frieman
PA Staff:	Dario Santiago and Julia Hansen
Special Guest:	There were no guests present
Recorder:	Shelley Norris-Alvarez
Next Meeting:	March 5, 2025

**Call to Order**

Michael Harris chaired the meeting. It was announced that there was a quorum. The meeting was called to order.

**Introductions**

Public Authority Board Members and Public Authority staff introduced themselves.

**Approval for Agenda for February 19, 2025 meeting,**

Recommendations for Approval.

Ayes: 5  
Nays: 0  
Abstain: 0  
Absent: 2

**Motion Approved**

**Public Comment:**

No one from the public was in attendance.

**Financial Report**

**Proposed Budget FY 2025-26, Dario Santiago, Executive Director and Julia Hansen, Financial Manager**

The County will be entering the PA Marin budget into the County system on Friday. The budget requires Board Approval prior to that time. Last years budget was 3.7 million, and this year it is a little over 4 million. PA Marin submitted a proposal for a part-time position for recruitment and training. PA Marin will not know if it will be authorized until later. PA Marin is getting \$300,000.00 more this fiscal year, primarily due to the increase in provider health care benefits. The total amount for PA staff is the same as last year. However, when the final budget is submitted PA Marin is asking for a COLA. The total for Services and Supplies is about the same as last year. Medical Heath Care benefits budget last year was 2.3 million and now it is 2.7 million. Dental remains the same cost. Kaiser increases annually. The amount for Providers dental and medical depends on how many hours Providers work. ED projected a 5% growth in worked hours for this fiscal year. The benefit total is based on projected hours multiplied by the MOU negotiated amount of .82 cents per hour which demonstrates a 5.03% growth. ( $\$3,033,616.55 \times .82 = \$2,487,565.57$ ) plus provider share of cost of approximately \$300,000. The average increase for Kaiser Health Benefits in the last 5 years is 10.07%. The projected cost for FY 25/26 health insurance is \$1,338.86 per month per Provider. In 2021 there were 200 slots for Providers to obtain Kaiser. The total number of slots times the monthly premium for dental and healthcare allows for 165 slots for Kaiser Benefits. Most providers prefer Kaiser to other health care insurance. It was recommended to compare other health care options at a later date. 50% of the budget is from the federal government.

**Motion to Approve Resolution to approve the Budget for FY 2025-2026.**

Recommendations for Approval.

Ayes: 5  
Nays: 0  
Abstain: 0  
Absent: 2

**Motion Approved**

**Adjourn**

Next Meeting on March 5th, 2025



All In-Home Supportive Services (IHSS) Public Authority of Marin public meetings are conducted in accessible locations. If you require American Sign Language interpreters, assistive listening devices, or other accommodations to participate in this meeting, these may be requested by calling (415) 499-1024 ext. 104 at least 72 hours in advance. Copies of documents used in this meeting are available in accessible formats upon written request.